



O'Connell Electric Company, Inc.

*Industrial & Commercial Construction · Power Line & Substation · Communications
Transportation · Renewable Energy · Service & Maintenance · Technical Services*

March 26, 2020

Dear O'Connell "Family,"

We sincerely understand and appreciate how stressful these times are for all of our O'Connell "families." We have been very impressed and inspired by your collaboration, compassion, and focus towards one another and our customers/communities we support.

We are continuing to address new concerns every day while adapting to a paradigm that has been dramatically altered by Covid-19. We can assure you we are doing absolutely everything within our power to ensure the safety of each of you and your families, our customers and our community.

TOGETHER AS ONE we can all get through this by adhering to the CDC's guidance!

- PLEASE, make smart decisions....Stay home unless you absolutely have to leave home for a truly legitimate reason.
- BY ALL MEANS, if you are feeling sick or have someone sick in your home PLEASE stay home.
- PLEASE follow the social distancing protocols.
- PLEASE use good hygiene and follow cleaning protocols.

Many of you are upset, anxious and worried and rightfully so.....remember worrying does not empty tomorrow of its troubles, it only empties today of its strength...our strength to cope....so let's look at this as a remarkable opportunity for change. This is the time for us to experience greater interpersonal connections with our loved ones, practice mindfulness, pray and look for ways to be creative and innovative in our personal lives.

Above all, we truly realize how everyone has been impacted in numerous significant ways by this pandemic. We respect that each of you have to consider your options and make the right choices to the best of your ability for you and your families as we continue to navigate through these uncertain times.

Please always remember we are here to support all of our O'Connell "families" whether you are in our offices, working remotely or out in the field to the very best of our ability 24/7.

Tom Parkes, Chief Operating Officer AND Sue Parkes-McNally, Executive Vice President

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